

2010-2011 Objectives Year 2 of 3

Our Vision

Firmly grounded in the Catholic faith we inspire academic inquisitiveness and spiritual growth, and nurture the unique talents and strengths of each student, while being fully engaged with parents and the surrounding community.

Our Mission

Summerville Catholic School, located in Summerville, South Carolina within the Diocese of Charleston, serves K-4 to 8th Grade families. As a Catholic school community, we believe in the uniqueness, dignity and potential of every student. Following the life and example of Jesus Christ, we strive to build character while teaching compassion. By strengthening our students in spirit, mind and body, we prepare them to lead lives based on faith, values and learning.

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p style="text-align: center;">Finance</p> <p>The finance committee is responsible for the monthly monitoring of the SCS financial status as well as long range financial planning, budgeting, forecasting and analysis. Following the Diocese of Charleston finance office policies and procedures and with contribution from the SCS administration, the finance committee submits for approval the annual operative budget and the annual financial report.</p>	<p>Goal #1 - SCS will formulate, fund and implement a plan to increase compensation for teachers and staff over the next three years.</p> <p>Goal #2 – The finance committee will work in conjunction with the marketing committee to retain current families and recruit new families.</p>	<p>Give priority to salary increases for teachers and staff during the budget process. Provide at least a minimal salary increase of ½ to 1% each year starting with 2011-2012 school year.</p> <p>Supplement the salary increase with payment of bonuses as additional compensation for years in which excess operating funds are available.</p> <p>Create a formula to determine possible additional salary increases based on increases in enrollment at the time school starts in Aug. versus the enrollment at the time the teacher contracts are signed in June.</p> <p>Determine the feasibility of utilizing an addendum to teacher contracts to incorporate the schedule of potential salary increases based on additional enrollment as denoted in objective 3.</p> <p>Maintain control over and reduce expenses.</p> <p>Reduce cost per student through increase in enrollment.</p> <p>Implement a plan to maintain enrollment beginning with students in K4.</p> <p>Implement a plan to increase enrollment by offering a recruiting tuition credit to current families who bring in a new family.</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p>Development</p> <p>This committee is charged with long-range development planning, approval of an annual comprehensive development plan, and monitoring of development activities. This committee coordinates closely with the finance and facilities committees to assure that the human resources and capital are secured for the future. The development committee has responsibility for the annual appeal and grant applications.</p>	<p>Goal #1 – Create a plan for student expansion within financial limitations.</p> <p>Goal #2 - Create an annual comprehensive development plan as outlined by the Diocese of Charleston.</p> <p>Goal #3 - SCS will seek out and develop additional revenue sources for Catholic education</p>	<p>Work in conjunction with the finance committee to create student expansion plan.</p> <p>Create a template for annual comprehensive development plan outlining plans for: annual appeal, marketing, endowment, and capital campaign.</p> <p>Secure a minimum of one grant.</p> <p>Maintain giving to annual appeal. 2008-2009 - \$21,270 – 228 families 2009-2010 - \$21,789 - 160 families</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p>Administration and Staff</p>	<p>Goal # 1 -- SCS will formulate, fund, and implement a plan to expand and enhance educational opportunities while maintaining the excellent core curriculum.</p> <p>Goal #2 – To enhance student achievement and verify adherence to the diocesan curriculum standards.</p>	<p>Enrichment teacher for 3rd-5th</p> <p>SmartMath teacher for 3rd-5th</p> <p>Implement Study Buddy Program K5-8</p> <p>Implement Options Program</p> <p>Expand extracurricular activities: Elementary Robotics Band</p> <p>Implement new religion and Spanish curriculum</p> <p>Begin SACS Accreditation process</p> <p>Teachers will continue curriculum mapping for math</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p>Marketing</p> <p>This committee develops and implements strategies to promote awareness of the SCS and its mission and vision. It works with school administration to further enrollment management. In execution of these goals the marketing and communications committee develops and tracks the results of the distribution of marketing to opportune targets. Particular emphasis is placed on working with the parish leadership of the area parishes as well as developing information packets for newcomers to the community.</p>	<p>Goal #1 - SCS will promote within the community an increased awareness of the school's presence, greater understanding of its mission, and a deeper appreciation of its accomplishments.</p> <p>Goal #2 – The marketing committee will work in conjunction with the finance committee to retain current families and recruit new families.</p>	<p>Fall seasonal newsletter to be tri-fold to include annual appeal contributors</p> <p>Add video component to Town of Summerville website.</p> <p>Investigate other advertising avenues.</p> <p>Implement a plan to maintain enrollment beginning with students in K4.</p> <p>Implement a plan to increase enrollment by offering a recruiting tuition credit to current families who bring in a new family.</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p>Facilities</p> <p>The facilities committee is responsible for the long range master faculties plan for both regular repair and maintenance of the SCS physical infrastructure and well as a long range plan for future building expansion. This committee works closely with the SCS administration and the finance committee. Emphasis is focused on safety, security and assuring that excellent and attractive facilities are available that promote the learning process.</p>	<p>Goal #1 - SCS will create and maintain a facilities master plan for repair, replacement, maintenance and upgrades.</p> <p>Goal #2 - SCS will create a master plan for future expansion</p>	<p>A monthly maintenance schedule will be created from our maintenance director Joe Noll.</p> <p>Review Preferred Configuration Plan at the end of the year and make necessary changes</p> <p>Get approval from diocese for new basketball court and get court installed by summer</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p style="text-align: center;">Executive</p> <p>This committee is composed of the President, Vice-President, and Secretary with participation by the SCS Principal. The charter of the committee is to promulgate the yearly meeting schedule, develop meeting agendas, appoint committee chairpersons establish and monitor the SCS strategic plan.</p>	<p>Goal #1 - SCS will clarify the role, responsibilities and influence of the school board and board committees in order to fulfill the mission of the school.</p>	<p>Annually review committee members to ensure success of committees.</p> <p>Review, monitor and post goals and objectives.</p> <p>Publish advisory board updates in seasonal newsletters.</p>

COMMITTEE	GOAL STATEMENT	OBJECTIVE STATEMENT
<p style="text-align: center;">Mission Enhancement</p> <p>The mission enhancement committee is responsible for keeping current the SCS foundational documents, e.g. the mission, vision and core values statements. This committee works closely with the SCS staff to find ways to enhance and enrich worship and service opportunities focusing on bringing the proclamation of Gospel Values in the daily live of the school. This may be accomplished through retreats or other community building programs.</p>	<p>Goal #1 - SCS values and will strive to guide our students to become involved members of their parishes and society.</p> <p>Goal #2 - SCS will continue to promote the Catholic Christian identity within our school.</p>	<p>Implement PeaceBuilders Program K4-8</p> <p>Continue programs implemented at St. Theresa: Stations of Cross Monday Adoration</p> <p>Establish connection to St. Thomas parish</p> <p>Faith formation workshop for staff at beginning of the school year.</p> <p>Update school website to include links to USCCB and St. Anthony's Messenger.</p>